# J. Goodrich

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### **EDUCATION**

# DEPAUL UNIVERSITY, KELLSTADT GRADUATE SCHOOL OF BUSINESS

Master of Business Administration, Business Analytics

#### **DEPAUL UNIVERSITY, COLLEGE OF COMMUNICAITON** Master of Arts in Health Communication

#### **BALL STATE UNIVERSITY Bachelor of Arts in Communication**

#### EXPERIENCE

# FREELANCE CONSULTANT

#### **Content and Creative Designer**

- Developed websites, consulted on training development, created SEO strategies, and mapped goals using data analytics, including • coaching on data strategy.
- Designed instructional content, job aids, and animated videos, and edited white papers, ebooks, and presentations. .
- Drove branding initiatives, created multimedia content, and developed marketing plans.
- Increased audience engagement with interactive blogs/vlogs, newsletters, social media and email campaigns. .
- Managed the financial aspects of self-employment including budgeting, invoicing, expense tracking, and fund allocation.

## **SARGENT & LUNDY**

#### **Change Management & Instructional Designer**

- Created presentations with data visualization, scenarios, crosstabs, and sentiment analysis to demonstrate evidence of trends and make data driven recommendations.
- Led the end-to-end design and development of 25+ training programs, managing multiple projects from analysis to launch, using SMEs, focus groups, discourse analysis, agile iterations, and adult learning principles.
- Utilized human-centered, universal, and responsive design principles to build innovative and traditional training programs and resources.
- Consulted on change management plans, departmental roadmaps, platform migrations, and leadership training programs delivering strategies that improved organizational effectiveness.
- Managed vendor relationships, oversaw question re-writes, edits, testing and launches, and identified savings of \$12,500 with minimal timeline impact.
- Collaborated with ID team, SMEs, and stakeholders to accelerate 75% of project timelines.

# **RUSH UNIVERSITY MEDICAL CENTER**

#### E-Learning Coordinator & Instructional Designer

- Started documentation for business processes and standard operating procedures, introducing and integrating new organizational, project management, and design tools.
- Managed LMS data system, Continuing Medical Education certification requirements, and coordinated speaker/support materials. .
- Conducted SWOT analyses and white boarding techniques with key stakeholders to identify department needs and enhance course records, reporting, and LMS user experience.
- Developed 10+ curricula each with 5-10 courses working with multiple departments, combining virtual workshops and online . coursework, while facilitating live virtual classrooms.
- Re-designed the LMS UX for intuitive navigation, responsiveness, and accessibility.
- Launched Center for Innovation & Lifelong Learning's YouTube channel, setting video standards and processes for content creation, data reporting, and SEO protocols to increase viewership and provide marketing plan recommendations.
- Streamlined processes and led adoption of innovative tools to digitize the intake process, improve communication with clients, • and nearly double the number of curriculum offerings.

## ADDITIONAL

- Skills: Project management, statistical analysis, group facilitation, instructional design, presentation design, data visualization.
- Proficiency with programs: M365, Google Workspace, R Studio, Articulate, Adobe, Canva, Descript, Tango, Vyond, Miro, Trello, Monday, Cornerstone, Moodle, D2L, Generative AI platforms, Zendesk, CME Tracker

Chicago, IL December 2026

Chicago, IL December 2019

> Muncie, IN May 2007

Remote Chicago, IL January 2023-Present

Remote Chicago, IL

June 2021- Jan 2023

Chicago, IL Sept 2018- May 2021